

# Work Health and Safety Policy

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## **Your Health, Safety and Welfare is of the highest importance to Stockland**

Stockland's management team and I are committed to your safety and welfare and the safety and welfare of other persons affected by our diversified property business.

Stockland is committed to providing a physically and psychologically safe and healthy workplace for everyone who works with us or attends our workplace.

We believe that:

- Work related injuries, physical and psychological, are preventable,
- Health, safety and welfare must always be a business priority, and
- We all have a personal responsibility for health, safety, and welfare.

Our vision is to foster a culture of CARE (Community, Accountability, Respect & Excellence), where health, safety and welfare are considered core values and continuous improvement of our safety performance is part of our normal business practice. We will achieve this through active involvement and ownership of safety from all levels of Stockland and our business partners, and through the integration of health, safety and welfare considerations in the way we do our work.

In support of our vision, we commit to:

- Encourage our people to identify workplace hazards, including psychosocial hazards, or opportunities for health, safety and welfare improvements in the way we do business.
- Work with our people in a consultative and fair way to eliminate or minimise, so far as reasonably practicable, risks from identified workplace hazards, including psychosocial hazards.
- Dedicate appropriate resources to supporting safe work practices and processes, including practices that support the psychological health of our people.
- Establish and report against measurable targets that track and verify our progress and improvement.
- Provide necessary information, education, training, instruction and supervision to support our people in doing their work safely.
- Comply with applicable health, safety and welfare legislation.

The successful implementation of this policy will assist us in achieving our vision.



Tarun Gupta  
**Managing Director, Stockland**